



**SHANKAR
PACKAGINGS
LIMITED**
GIDC Estate
Waghodia

POLICY
SA 8000:2014
Annexure - I

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SOCIAL ACCOUNTABILITY POLICY

SHANKAR PACKAGINGS LIMITED is committed to comply with requirement of **SA 8000:2014** for ensuring social accountability in all areas of its activities in the organization as well as activities through subcontractors and shall strive to continually improve its systems and Practices conforming to national and other applicable legal and Regulatory acts.

Which aims to promote continuous improvement for work place conditions and ensures the ethical sourcing for production of goods and services. It sets out basic standards and procedures regarding **Health and Safety, Child Labor, Forced Labor, Discrimination, Freedom of Association & Right to collective Bargaining, Disciplinary Practices, Compensation (Remuneration) and Working Hours**” together with the **Management Systems** to deliver them.

Date: 01-11-2023

Managing Director
Shankar Packagings Limited